



# Kingston Yacht Club

1 Maitland Street, Kingston Ontario, K7L 2V3

The Kingston Yacht Club has been introducing new sailors to the sport of sailing for almost 100 years, and we have some of the best winds on the lake to do it! We are an active sailing club with many Olympians, excellent member support, and a beautiful atmosphere to teach in. In some circles, Kingston is well known as the Freshwater Sailing Capital of the world. Program offerings span the entire Sail Canada Learn to Sail curriculum in addition to very active Optimist and C420. Some specialty programs such as Adult Learn to Sail (ALTS), or our winter theory courses, are available to instruct through the shoulder seasons as well.

## Adult Learn to Sail Coach Position Summary

KYC is looking for adult learn to sail coaches, familiar with C420 and/or keel boats under 26 feet, who are passionate about sailing, coaching, and providing a safe and fun environment for sailors to learn. Applicants should have or be committed to getting appropriate instructor qualifications for their employment. Advanced instructor qualifications and a racing background are of strong interest. Other strengths of interest are creativity, organization, safety, customer service, and the ability to share their love of sailing with their students. Employment dates start with part-time Spring training in early May - June, to full time coaching in the summer months of July - August and finally part time Fall training in September. ALTS Employment hours, on a daily basis, will most likely be during afternoons and evenings or possibly weekends.

## Job Duties and Responsibilities:

- Prepare and execute lesson plans appropriate to for the assigned division (Opti, 420)
- Supervise and coach on-water sailing activities
- Communicate with parents and sailing manager/head coach
- Complete mid-week and final sailor evaluations

## Experience and Requirements:

- Current Sail Canada Instructor Certification or equivalent certification
- Current Sail Canada Instructor prerequisites (CPR-C, PCOC, Boat Safety)
- Have or be willing to obtain a Restricted Operators Certificate (Maritime)
- Police Background Check (Vulnerable Sector Screening required)
- Racing and/or keelboat experience considered an asset

## What We Offer:

- Competitive pay commensurate with position, experience and qualifications
- Reimbursement of Sail Canada Instructor Insurance
- Additional paid coaching opportunities for Adult Learn to Sail and winter theory courses in the shoulder seasons
- Paid, Introductory RYA certifications, if applicable to program
- Instructors are encouraged to participate in race nights with KYC members (Tuesday and Thursdays), and pursue personal sailing/regattas
- Time off for high level regattas (if excessive time off is requested before the contract for the summer of 2024 is signed)



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## **Accessibility:**

Kingston Yacht Club is an equal opportunity employer, and we welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Kingston Yacht Club directly at (613) 548-3052 or [sailing@kingstonyachtclub.ca](mailto:sailing@kingstonyachtclub.ca).

**Please submit a cover letter or the race results of you or sailors you have coached and resume to:** Emma Dale, Sailing Manager [sailing@kingstonyachtclub.ca](mailto:sailing@kingstonyachtclub.ca)